## HIGHWAY CONSTRUCTION FOREPERSON

GENERAL STATEMENT OF DUTIES: Performs and supervises highway construction work with field crews of the County Highway Department; does related work as required.

DISTINGUISHING FEATURES OF THE CLASS: This work involves responsibility for the efficient performance of assigned duties in various phases of highway construction. The work is carried out in accordance with established policies and procedures with some leeway permitted in carrying out details of the work. The work is performed under general supervision of the Highway Construction Supervisor and is checked through inspection. Supervision is exercised over Equipment Operators and Laborers by a continuing check of the work in progress.

## EXAMPLES OF WORK: (Illustrative only)

- Assigns and supervises the activities of work crews in construction operations on County roads;
- Assists in planning construction schedules and work loads;
- Supervises crews in surfacing and resurfacing of roads and bridges and leveling or widening of pavement;
- Keeps time records and progress records for crew operations;
- May operate vehicle and construction equipment;
- Performs semi-skilled automotive repair work;

REQUIRED KNOWLEDGES, SKILLS AND ABILITIES: Good knowledge of modern road construction methods and procedures; good knowledge of the equipment, materials, tools, terminology and safety precautions used in road construction; ability to read and understand sketches, blueprints and related road construction and maintenance plans; good knowledge of the operation and maintenance of heavy automotive equipment; ability to organize and supervise the work of others; ability to understand and carry out complex oral and written directions; ability to prepare reports and records; dependability; initiative and resourcefulness; good judgment; good physical condition.

ACCEPTABLE EXPERIENCE AND TRAINING: Five years of experience in road construction operations; or any equivalent combination of experience and training.

SPECIAL REQUIREMENTS FOR ACCEPTANCE OF APPLICATIONS: Eligibility for an appropriate New York State operator's license.