## LABORER

**DISTINGUISHING FEATURES OF THE CLASS:** This is routine manual work requiring physical endurance and a willingness to perform arduous tasks. Laborers usually work under continuing supervision or their activities are subject to frequent inspection.

## TYPICAL WORK ACTIVITIES:

- -Assists in the maintenance or construction of roads, streets, utility and drainage systems by digging and backfilling trenches, spreading asphalt, sand and gravel;
- -Assists in preparation, laying out and maintenance of athletic fields and areas designated for beautification by clearing, grading, reseeding, weeding and lining;
- -Operates power driven tools and equipment such as saws, compressors, drills, mixers, pumps and mowers;
- -Uses hand tools such as shovels, scythes, forks and rakes in grounds maintenance and beautification work:
- -Loads and unloads trucks and stacks materials and supplies;
- -Acts as flagman on highway jobs, directs trucks at loading and unloading sites;
- -Assists in erecting or assembling snow fences, barricades, picnic tables and recreation equipment;
- -Performs general clean-up work such as removing debris, raking leaves, cutting grass, and weeks, shoveling snow, and assisting in collection of rubbish and litter from public lands and facilities.

## FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES, PERSONAL CHARACTERISTICS:

Willingness to perform routine manual tasks, ability to lift heavy weights; ability to follow simple oral or written instructions; willingness to work under all weather conditions; physical endurance; physical condition commensurate with the demands of the position.

**MINIMUM QUALIFICATIONS:** None is required, but some experience in heavy manual labor is desirable.

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