# GROUNDSKEEPER

**DISTINGUISHING FEATURES OF THE CLASS:** The work involves the performance of routine manual duties necessary for the maintenance and repair of grounds and equipment within the City. Employees in this class may also be called upon to perform a variety of semi-skilled building trade activities and to operate various types of motor vehicles and power equipment. Groundskeepers work under the direct supervision of a higher ranking employee but are permitted some exercise of independent judgment in carrying out the details of the work. Specific instructions may be given for new or unusual assignments. Direct supervision may be exercised over the work of seasonal helpers and laborers. A Groundskeeper also does related work as required.

## TYPICAL WORK ACTIVITIES:

-Maintains grounds by mowing, raking, cutting, rolling, reseeding and fertilizing lawns, fairways, and greens;
-Plants and cares for trees, shrubs, and flowers;
-Assists in the preparation and maintenance of baseball diamonds, football fields, running tracks, ice skating rinks, playgrounds, and other athletic and recreational areas;
-Operates and may perform routine maintenance on trucks, tractors, backhoes, mowers, rollers, tillers, golf carts, chain saws, and other equipment;
-Removes snow and ice from walks, driveways, steps, and building entrances;
-Keeps grounds free of litter and debris;
-Operates and/or maintains irrigation system equipment such as pumps, pipes and sprinklers;
-Assists in the construction and repair of pavilions, garages, picnic tables, benches, docks, fireplaces, fences, and bleachers;
-Collects and disposes of rubbish;
-May perform semi-skilled work involving painting, carpentry, plumbing, masonry, and electrical repairs;
-May maintain an inventory of supplies and equipment;
-When not working as a Groundskeeper, may do other routine maintenance or cleaning work.

**FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:**
Good knowledge of grounds maintenance practices and techniques; working knowledge of the operation and maintenance of manual and mechanical equipment used in grounds maintenance and snow removal; ability to follow oral and written instructions; willingness to perform manual labor; mechanical aptitude; dependability; physical condition suitable to the demands of the position.

## MINIMUM QUALIFICATIONS:

One year of experience in park or grounds maintenance activities.

Non-Competitive Class
NC Class for other than School positions - State CSC approval 09/21/2001
Amended 04/28/1987 CSC Action