HIGHWAY CONSTRUCTION SUPERVISOR

GENERAL STATEMENT OF DUTIES: Has charge of the new construction of county highways; does related work as required.

DISTINGUISHING FEATURES OF THE CLASS: Theses duties involve responsibility for the new construction of highways throughout the county. Projects include all work necessary in new road building such as installation of drainage structures, grading, laying of foundation, paving and landscaping. The work is carried out under the direction of the County Highway Superintendent, and is reviewed by inspections and through reports. Supervision is exercised over the activities of subordinate foremen, equipment operators and laborers by a continuing check of the work in progress.

EXAMPLES OF WORK: (Illustrative only)

- Has charge of new highway construction projects;
- Supervises the activities of subordinate foremen, equipment operators and laborers in the use of materials and equipment in the construction and maintenance of county highways and bridges;
- Assists in determining construction needs and planning schedules for various projects;
- Performs the more dangerous blasting work;
- Trains and assigns equipment operators and laborers;
- May supervise snow removal and ice control activities on county and village roads;
- Reports to and confers with the County Highway Superintendent on unusual problems connected with construction projects;
- Supervises and participates in the preparation and maintenance of activities costs and progress records and reports;
- Performs semi-skilled automotive repair work.

REQUIRED KNOWLEDGES, SKILLS AND ABILITIES: Thorough knowledge of modern road construction methods and procedures; thorough knowledge of equipment, materials, tools, terminology and safety precautions used in road construction; ability to read and understand sketches, blueprints, and relate road construction and maintenance plans; demonstrated ability to plan, organize and supervise the work of others; ability to solve operating problems as they occur in the field; ability to secure the cooperation of subordinates; ability to understand and carry out complex oral and written directions; ability to prepare and maintain activity costs and progress records and reports; dependability; initiative and resourcefulness; leadership; good judgment; tact and courtesy; good physical condition.

ACCEPTABLE EXPERIENCE AND TRAINING: Seven years of experience in the road construction operations, two of which shall have been in a supervisory capacity; OR any equivalent combination of experience and training.

SPECIAL REQUIREMENTS FOR ACCEPTANCE OF APPLICATIONS: Eligibility for an appropriate New York State Operator´s license.