LABORER

DISTINGUISHING FEATURES OF THE CLASS: This is routine manual work requiring physical endurance and a willingness to perform arduous tasks. Laborers usually work under continuing supervision or their activities are subject to frequent inspection.

TYPICAL WORK ACTIVITIES:

-Assists in the maintenance or construction of roads, streets, utility and drainage systems by digging and backfilling trenches, spreading asphalt, sand and gravel;
-Assists in preparation, laying out and maintenance of athletic fields and areas designated for beautification by clearing, grading, reseeding, weeding and lining;
-Operates power driven tools and equipment such as saws, compressors, drills, mixers, pumps and mowers;
-Uses hand tools such as shovels, scythes, forks and rakes in grounds maintenance and beautification work;
-Loads and unloads trucks and stacks materials and supplies;
-Acts as flagman on highway jobs, directs trucks at loading and unloading sites;
-Assists in erecting or assembling snow fences, barricades, picnic tables and recreation equipment;
-Performs general clean-up work such as removing debris, raking leaves, cutting grass, and weeks, shoveling snow, and assisting in collection of rubbish and litter from public lands and facilities.

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES, PERSONAL CHARACTERISTICS:
Willingness to perform routine manual tasks, ability to lift heavy weights; ability to follow simple oral or written instructions; willingness to work under all weather conditions; physical endurance; physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS: None is required, but some experience in heavy manual labor is desirable.